**Mock Interview Rubric**

**Student Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| CATEGORY | **20** | **15** | **10** | **5** |
| **Introduction** | Good firm hand shake and greeting | Firm handshake, some signs of confidence | Weak handshake, signs of lacking confidence | No handshake, lack of confidence |
| **Eye Contact** | Good appropriate amount of eye contact | Some eye contact, nervous | Little eye contact, nervous | No eye contact, lack of interest, very nervous |
| **Answers to Interview Questions** | Solid, well thought- out answers | Good answers that could use more content | Fair answers that needed more explanation | Poor answers that did not address the questions |
| **Interviewer’s Appearance** | Professional, well groomed | Professional, well groomed—but not business attire | Clean, not a professional look | Not dressed or groomed appropriately for the interview |
| **Overall Quality of the Interview** | Excellent—would hire this person | Good—good chance of hiring this person | Fair—Probably would not hire this person | Poor—definitely would not hire this person |

**Total Score: Maximum Score 100 Points** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_